

CITY OF TALLMADGE BOARD OF CONTROL

Minutes of Regular Meeting Scheduled For: September 26, 2019

Members Present: Mayor Kline, Law Director Raber, Finance Director Gilbride, President of Council Kilway, Service Director Rorar

Meeting Chaired By: Mayor Kline _____ **Minutes:** Karen Morgan

Item 1) Call To Order and Approval of Minutes.

The Mayor called the meeting to order at 8:07 p.m. The Pres. of Council moved to approve the minutes of the September 12th meeting; seconded by Law Director. Vote to approve: 5/0.

Item 2) Consideration of awarding a temporary labor contract as outlined in Ord. 5-2019.

Svs. Director: We had two bidders for temporary labor services, Triad Staffing and Safe Staffing. We asked for municipality references as well as private and got 7. Of the 4 municipality/government references, 3 of them came back unanswered because they were unaware of the company and the 4th one came back saying they had last used them in 2007 but they didn't recall much about them. The 3 private references I got, one did not return a call from me but the one came back as they were good with heavy industrial work and good people to work with and the second came back with the feedback that they provided workers daily and they do the best they can do. So now the very overwhelming reference . . . Mayor: What does it mean that you asked for a reference from municipalities and they said they were "unaware of the company"? Svs. Director: So we called Shaker Heights, Westlake, Brecksville and the city of Kent. The city of Kent did use them in 2007 but they didn't recall much about them. Law Director: And that was quite some time ago wasn't it? Svs. Director: Yes. They used to be underneath another name, "Ameritemps" and we asked everyone the same question and they hadn't heard either the name Triad or Ameritemps. In Shaker Heights, they don't even use temporary labor. Pres. of Council: I have heard the name just because we get calls all the time from temporary companies but we don't usually use them because of the quality of the laborers . . . Svs. Dir.: Triad Staffing called us and said hey do you have a list of temporary laborers from the other company that they used last year because they wanted to solicity those folks as well. So, knowing this, I'm not too keen on awarding the bid to Triad Staffing and offer it to Safe Staffing who we do know. Pres. of Council: Have we used them in the past? Svs. Dir.: Yes, the last couple of times. Pres. of Council: Were there any issues? Svs. Dir.: Well as you said about "temporary labor", it's not always the best but Safe Staffing fulfilled what we asked of them. Law Dir.: The price differential between the bids? Svs. Dir.: It's 30 cents and 25 cents an hour. Law Dir.: I make a motion to award the contract for temporary labor in accordance with Ord. 5-2019 to Safe Staffing for \$13.70 per hour and \$20.55 per hour for overtime as the lowest and best bidder; seconded by Pres. of Council. Law Dir.: Just for the record, I think that these red flags having to do with the other company are concerning and I think that in this particular circumstance they haven't turned out to be the "best bidder". Vote to approve: 5/0.

Item 3) Additional Items? None.

Item 4) Adjournment. Meeting adjourned at 8:12 pm.

